FINANCIAL ANALYST PROGRAM- Healthcare Financial Services

Overview
The Commercial Lending relationship management teams provide a broad selection of financial services to mid-sized or middle-market companies. The groups partner with companies, financial institutions, governments, and not-for-profit entities with annual sales of $20 million to $500 million. With a national platform, the groups deliver a full suite of Wells Fargo offerings including credit, treasury management, insurance and risk management, investment banking, and capital markets products and expertise.

The Financial Analyst Program is typically a three-year program that provides you with a strong foundation in analyzing company financials and identifying potential risks so that you can make informed lending decisions. The program blends classroom and online courses with hands-on training.

Commercial Banking
Commercial Banking provides traditional bank financing, lending, and operating services to mid-sized or middle-market companies with annual revenues of $20 - $500 million, including manufacturers, wholesalers, retailers, distributors, importers, and services companies. Specialized industry segments include:

- Agriculture
- Beverage
- Environmental
- Government
- Healthcare
- Higher Education
- Non-profit
- Technology

TRAINING AND DEVELOPMENT
The Financial Analyst Program is designed to help you transition from your academic life to the competitive world of business and industry. The program focuses on your training and development through the following channels:

One-the-job business experience
Working as part of a high-performing team in your assigned business group or office is where you will gain in-depth experience as a credit analyst. There, you will begin to build your skills by actively participating in your team’s day-to-day activities, developing your knowledge of credit, and broadening your analytical capabilities.

Fundamental credit training
Training in your first year begins with a one-week credit and underwriting immersion class at our training campus in either San Francisco or Charlotte. Each subsequent year, you will participate in additional one-week sessions where you reconvene with your fellow program participants to further develop your credit proficiency.

Specialized training sessions
Depending on your assignment, you’ll receive specialized training to foster a deeper understanding of your line of business. You’ll become familiar with financial, technical, and operational tools and processes to help you improve your credit and problem-solving skills.

Ongoing learning
We also offer you opportunities throughout the year to learn high-level aspects of credit, including a quarterly speaker series hosted by senior managers and online credit courses.

Beyond the program
Analysts who successfully complete the three year Financial Analyst Program can choose to explore a variety of roles within Wells Fargo offering a different aspect of the banking experience. The program is ideal for those who are interested in career paths as a credit analyst, portfolio manager, and relationship manager.
Locations
Scottsdale, AZ

Learn More
For additional information about the Financial Analyst Program and upcoming campus recruiting activities visit us at wellsfargo.com/lendingcareers

Minimum qualifications:
▪ 1+ years work experience to include financial, credit or statistical analysis, and/or statement spreading OR a BA/BS degree
▪ Strong analytical skills
▪ Excellent verbal, written and interpersonal communication skills
▪ Strong organizational skills and ability to multi-task and work in a deadline driven environment
▪ Self-motivated with a high level of initiative and accountability and attention to detail
▪ Proficient with Microsoft Office, including word and excel

Preferred Qualifications
▪ Bachelor’s degree, Graduation December 2012- May/June 2013
▪ Professional experience through internships, part-time or full-time work, and/or extra-curricular activities in analyzing financial statements and assessing companies

Wells Fargo will not sponsor visas for these positions, and will not hire individuals whose work eligibility is based on their F-1 or other student visa status. Candidates must be authorized to work in the United States on a permanent basis.

Please visit www.wellsfargo.com/careers to create a searchable job seeker profile in addition to applying through your career center.